You or someone you know at work may show physical or emotional signs of a hurtful or even abusive personal relationship. Abusive relationships can impact a person in emotional, verbal, financial, and physical ways that also affect the workplace. If you or someone you know is struggling with domestic violence, Johns Hopkins has resources to help. We all share the responsibility of contributing to a safe and secure workplace.

Violence is not to be tolerated in an atmosphere of learning & progress.

If you see physically violent behavior and/or think that the threat of violence is imminent, call Campus Security at the appropriate phone number listed below, or call 911.

Baltimore Harbor East 410-234-9200
Bayview Medical Center 410-550-0333
Columbia Center 410-516-9700
Dorsey Center 410-516-2277

Engineering for Professionals
East Baltimore 410-955-5585
School of Medicine, School of Nursing, School of Public Health
East Baltimore Medical Center 410-522-9800
Johns Hopkins Community Physicians
Eastern Campus 443-997-7777
Homewood 410-516-7777
Montgomery County Campus 301-294-7000
Washington Center 202-452-1283
Carey Business School, Krieger School of Arts & Sciences (AAP), SAIS

For personal support, contact the Faculty and Staff Assistance Program
443.997.7000
www.fasap.org

For workplace concerns, contact Safe at Hopkins
550 North Broadway, Suites 403 & 507
Baltimore, MD 21205
443-997-7000
safeathopkins@jhmi.edu
Maryland law defines abuse as one or more of the following acts:

- Assault
- An act that places a person in fear of immediate serious bodily harm
- An act that causes serious bodily harm
- Rape or sexual offense
- Attempted rape or sexual offense
- Stalking
- False imprisonment, such as physically keeping a person from leaving or kidnapping a person. See MD Code Ann., Fam. Law §4-501(b)(1).

Although emotional, verbal, and financial abuse are not criminal behaviors, they are forms of abuse and can lead to criminal violence.

How do I report domestic violence?

Reporting an incident of domestic violence can feel very scary. You may also feel ashamed and want to protect your privacy. Abuse is not an accident, however. It does not happen because your partner is stressed, drinking, or using drugs. Abuse is an intentional act that one person uses in a relationship to control the other. Domestic violence is a crime, not part of a culture.

What happens if I am reported for committing domestic violence?

The Johns Hopkins Institutions are dedicated to protecting the safety and security of its faculty, staff, employees, students, patients, and visitors. Domestic or intimate partner violence at home can be a workplace issue. Each Johns Hopkins entity—university, hospital and health system, and home care—has policies against violence which may include sexual violence. The institutions take seriously violent acts on its campuses or in its programs. As a result, it reserves the right to independently discipline any member of the faculty, staff, or student body, whether or not criminal charges are pending.

Pending the outcome of any assessment under the relevant Johns Hopkins policies, the individual may be suspended from job responsibilities and prevented from coming to campus.

Which campus and community resources can help?

If you or someone you know is a victim of domestic violence, consider looking for Baltimore area resources available to help. Services include domestic violence shelters, legal aid, and counseling and support groups.

For more information, contact the Faculty and Staff Assistance Program (FASAP) at 443-997-7000 or visit www.safeathopkins.org for more information.